

Environmental Management Policy

tec5USA aims to deliver the highest quality of service and exceed customer expectations with minimal impact on the environment. To achieve this, an Environmental Management System (EMS) has been implemented to meet the requirements of ISO14001:2015, focused on assuring the company processes are effective in identifying and reducing environmental impacts and meeting the needs of all interested parties.

This includes a commitment to:

- Energy consumption & GHG's
- Air Pollution
- Waste Management
- Customer & Employee Health

tec5USA has adopted a risk-based approach to identify threats and opportunities to ensure that we continue to meet our own high expectations and those of our customers. Any nonconformities identified are recorded and corrected.

To ensure that all relevant employees, customers and third parties are aware of environmental responsibilities, this policy is displayed and communicated publicly, supported by on-going training.

Our Environmental objectives are:

- Reduce significant environmental impacts as a result of our operations.
- Prevent non-compliance.
- Prevent pollution at its source
- Minimize cross-pollutant transfers; and
- Continually seek ways to improve our environmental performance.

tec5USA is committed to the continued review and improvement of the EMS and ensuring continued compliance with contractual, legal, and other requirements applicable to the organization.

tec5USA's Leadership team will ensure this policy is implemented, maintained, and adhered to by all employees and persons who work with or on behalf of tec5USA. This framework will be used to set SMART environmental objectives that take into consideration tec5USA strategic direction, and the highest environmental risks associated with the business. This policy will be regularly reviewed during audits and management reviews, to ensure it always reflects tec5USA's purpose, context, activities, and services.



Sebastian Huelck
CEO

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